



The Presbytery of Shenango

Stated Meeting

Tuesday, February 27, 2024 at 6:30 p.m. (Westminster College)

The presbytery is responsible for the government of the church throughout its district, and for assisting and supporting the witness of congregations to the sovereign activity of God in the world, so that all congregations become communities of faith, hope, love, and witness.

Book of Order G-3.0301

6:00 p.m. Onsite Registration

Items of New Business should be submitted in writing to the Stated Clerk by 7:00 p.m.

6:15 p.m. Streaming opens for observers

6:30 p.m. Call to Order:

Opening Prayer & Presentation of Agenda
Roll Call & Seating of Corresponding Members
Welcome to first timers and commissioners
A Moment for the Moderator

Moderator: Carolyn Moss (TE – Slippery Rock)

Worship:

Welcome – Westminster College
Remembering our ordinations/remembering those who have gone before us

Work of the Executive Team:

The Stated Clerk

John Reed (RE – 1st Sharon)

Consent Agenda

Minutes

Future Meetings Calendar

The Director of Presbytery Operations

Glenn Hink (TE – 1st Sharon)

The Directors of Ministry

Jim Mohr (TE – Westminster College)

Jim Moose (CP- Unity)

The Director of Presbytery Advancement

Beth Creekpaum (TE – Sandy Lake)

PIE Talk: Community Gardens as a Ministry

For the Good of the Order:

New Business & Announcements

Next Executive Team Meeting: Wednesday, March 13, 2024 at 9:00 AM at Westminster College

Next Stated Meeting: Tuesday, May 28, 2024 at 6:30 PM at Fredonia Presbyterian Church

Motion to Adjourn and Closing Prayer

THE PRESBYTERY OF SHENANGO

NECROLOGY FOR 2023

Linda Beatty, an elder at North Liberty Presbyterian Church, ordained on January 19, 2014. She died on May 12, 2023 at the age of 77. Linda also served as a Deacon, was very active in Presbyterian Women, Sunday School, Christian Endeavor, and was an avid volunteer in her community.

James Berger, an elder at Sandy Lake Presbyterian Church. He served with his whole soul.

Helen Bowers, an elder at Slippy Rock Presbyterian Church, ordained on January 9, 2000. She died on January 14, 2023 at the age of 92. Helen also served as a Deacon and was passionate about her volunteer duties working with Meals on Wheels and the Wurtemberg-Perry Fire Department.

Diane Erdly, an elder at Milledgeville Presbyterian Church. She died on March 25, 2023 at the age of 83. Diane's special skill was organization.

Kathryn Gehres, an elder at Fredonia Presbyterian Church, ordained in February 2020. She died on March 30, 2023 at the age of 96.

Ron Hazen, an elder at Slippy Rock Presbyterian Church. He died on May 11, 2023 at the age of 95. Ron was President of the Slippy Rock Presbyterian Church Cemetery and enjoyed going to casinos and trips to Las Vegas.

Lloyd Kelly, an elder at Slippy Rock Presbyterian Church. He died on January 16, 2023 at the age of 86. Lloyd also served as a Deacon and enjoyed being a Boy Scout Leader, traveling across the country and to Canada, Hunting and Fishing.

Shari Kennedy, an elder at Wurtemberg Presbyterian Church, ordained on January 8, 2012. She died on September 6, 2023.

John King, an elder at Fredonia Presbyterian Church, ordained in 1985. He died on January 8, 2023 at the age of 95.

Sally Martin, an elder at Bessemer Presbyterian Church, ordained on January 10, 1999. She died on January 8, 2023 at the age of 89. Sally also served as a Deacon.

Charlene Riddle McCullough, an elder at Faith Presbyterian Church, ordained on February 4, 1962. She died on September 6, 2023 at the age of 93.

Carson Mertz, an elder at Sandy Lake Presbyterian Church, ordained on January 23, 1972.

Gerald R. Moose, an elder at Trinity Presbyterian Church, ordained on April 23, 1995. He died on January 8, 2023. Gerald also served as a Deacon.

Margaret "Peggy" Musser, an elder at New Wilmington Presbyterian Church, ordained in 1988.

Condit North, an elder at Fredonia Presbyterian Church, ordained in January 1965. He died on May 23, 2023 at the age of 91. Condit also served 2 terms as Clerk of Session.

Wilma Porkalob, an elder at Trinity Presbyterian Church, ordained on April 28, 1996. She died on February 23, 2023. Wilma also served as a Deacon.

Session Minutes & Records Review

Please save the date & be prepared:

- Minutes from Session meetings
- Registers with baptisms, marriages, ordinations, new memberships



May 15th

10:00 AM at
Northminster PC,
New Castle OR
7:00 PM at
1st Sharon

More information :

 www.shenango.org

The Presbytery of Shenango

November 28, 2023 Stated Meeting

Moravia Presbyterian Church, Wampum

Call to Order

The meeting was opened with prayer at 6:30 PM by Moderator, TE Carolyn Moss. CP Charlene Kennedy, host pastor, welcomed everyone to Moravia Presbyterian Church and shared the local arrangements.

Roll Call and Seating of Corresponding Members

Carolyn welcomed everyone who was attending for the first time and called for any corresponding members to be seated. There being none, Carolyn then opened worship with prayer and scripture before turning the service over to the worship team from Moravia PC.

CP Kennedy introduced us to Himer Rice, an elder on the Moravia Session who shared his testimony. The body celebrated communion together.

Worship

The presbytery joined in a service of celebration of our call featuring a video message, "A Thousand Questions" by Sharon Irving. The body joined in a remembrance of baptism, pausing to reflect on being fully immersed in the Spirit.

Sue called forth TE Carlyn Moss to be installed as the new Moderator of Shenango Presbytery, RE Mark Arnold to be installed as Vice Moderator, and TE Jim Mohr to be commissioned as a Director of Ministry. RE Jim Moose was commissioned in absentia as a Director of Ministry. The body joined in prayer for the newly installed officers and commissioned directors. TE Augie Hurst gave a charge to the newly commissioned directors, and TE Beth Creekpauum charged the new moderator. The gavel and stole of office were given to Carolyn and as leaders laid hands on the new moderator and vice moderator, RE Sue Black led the body in prayer.

Work of the Executive Team

The Stated Clerk

RE John Reed announced the availability of Real Estate Assessment Appeals forms. Mercer County is going through a re-assessment process, and John encouraged all churches to file appeals. He has also made available sample corporate forms, such as by-laws, corporate by-laws, and

There will be an annual records review on Wed, May 15 at Northminster at 10 AM and at 1st Sharon at 2:00 PM. Church statistical reporting season has begun. The GA statistics portal will open on December 1st for churches and will close at Midnight on February 14th.

John presented a consent agenda consisting of the following items:

- Approval of the excused absences for this evening's meeting.
- Approval of the agenda for the November 28, 2023 Stated meeting.
- Approval of the minutes of the September 26, 2023 Stated meeting.

- Ratify the action of the Stated Clerk in granting a waiver to the Mahoning Presbyterian Church to permit two elders to serve a second consecutive term on Session.
- Create a standing Administrative Commission, consisting of the Co-Directors of Ministry and the Stated Clerk, who may, by majority vote:
 - Grant waivers to churches to allow elders to serve more than one consecutive on its session (G-2.0404); and,
 - Assign a moderator of session if there is no installed pastor, or if the installed pastor is unable to invite another moderator (G-3.0201).
- Elect the following as members of the Permanent Judicial Commission:
 - TE Richard Kinney (Highland) – Class of 2028
 - RE Sharon Larson (Faith) – Class of 2028
 - TE August Hurst (Lebanon) – Class of 2030
 - RE Donna Heard (Word Centered) – Class of 2030
 - RE Scott McGrath (New Wilmington) – Class of 2030
- Elect the following as our General Assembly Commissioners:
 - TE Carolyn Moss (Slippery Rock)
 - RE Susan Black (North Liberty)
- Elect Tina Stuart (North Liberty) to the Camp Board
- Elect Judy Veon (New Wilmington) as the Commissioner to the Synod of the Trinity

The consent agenda was approved.

Director of Presbytery Operations

TE Glenn Hink reviewed the balance sheet, income and expense sheet, and the mission funds report. He noted that we are hopeful to end the year “in the black”.

He announced two seminars for churches to learn about financial reviews. In order to practice good and faithful stewardship, each council (Session, Presbytery, Synod, and GA) is to provide an annual financial review of all financial accounts and records (G-3.0113). Seminars to discuss a financial review process will be:

- January 6, 2024 at 10:00 AM at Bell Memorial Presbyterian Church in Ellwood City
- March 6, 2024 at 7:00 PM at First Presbyterian Church in Sharon

Glenn presented the 2024 Presbytery Budget. The drop in Per Capita income is due to a loss of over 400 members, and only receiving 75% of Per Capita from our congregations. Increases to office (+\$1,000) and staff (+4%, +\$4,165). After two previous years at \$25/member, Per Capita would increase to \$27/member. The budget was approved by the Operation’s Team and Executive Team. Presbytery voted to approve the budget.

The Operations Team is awaiting a new cemetery policy from the Presbyterian Foundation. That policy will be adapted to Shenango Presbytery’s situation, and made available to churches, who are encouraged to separate their church cemeteries off into separate corporations.

The Rich Hill Presbyterian Church closed on July 31, 2023. The church building was sold to the Rich Hill Cemetery Association. The Admin Commission is finishing the final legal matters of closing the church. The final report of the Admin Commission may be given at the 11/28/23 stated Presbytery meeting.

All pastors (Teaching Elders and CPs) are required to have up to date sexual abuse prevention clearances. Rev. Dr. Catherine Craley and the Operation's Team have been asked to oversee compliance. All TE and CPs in pastoral leadership positions are asked to send their up-to-date clearances, or copies of the clearances, to Autumn in the Presbytery Office (600 E. State Street, Sharon, PA 16146). If clearances are out of date, please get new clearances and send them, or copies, to the Presbytery Office.

Directors of Ministry

CP Jim Moose greeted everyone from PC3, the Pastoral and Congregational Care Committee. He relayed that he and Jeff Black have met with the Ebenezer Presbyterian Church as they discern leaving the denomination. Please keep the congregation in your prayers as they continue through this process and discern their future.

The Shenango Presbyterian Church has decided to close in June 2024, as the pre-school that they host ends their school year. The committee will call for an Administrative Commission to oversee that process at the February stated meeting.

Jim requested that pastors, especially contract pastors, review their contracts and submit any changes to the presbytery. He reminded congregations to reach out to him, Jim Mohr, or John Reed with any questions.

Jim requested prayer for Mark and Marla Frailey. He announced that Elizabeth Wallace was declared "cancer free at the molecular level" this past month and got engaged. He led the body in a short prayer for these individuals.

Moderator Moss invited TE Donald Aull to come forward so that the body could join in celebrating his honorable retirement. RE Linda Pace (Mount Jackson) shared a short message of tribute to Don's ministry at Mount Jackson. Don shared a brief message of thanks.

Director of Advancement

TE Beth Creekpaum invited everyone to view a brochure of mission funds on the Presbytery website. The DR Steering Team is planning a trip to the Dominican Republic in late February. If you are interested in joining this trip, please contact TE Matt Camlin or RE Sue Black. The Sudan Team has created a brochure detailing mission opportunities.

On January 11, 2024 there will be a Fireside Chat to discuss "Being Creative in Worship: What you have tried, what has worked, and what you wish you could try". They have been offering Elder Training across the presbytery in partnership with Matt Camlin and Jeff Black. They will be offering a fifth seminar on January 14, 2024 at New Wilmington Presbyterian Church from 2-5 PM.

Leaderfest 2024 is in the works for March 9, 2024 with Graham Standish at Westminster College. He will be discussing how to be in the world with people who are walking away from the church.

Byron Borger, of the Hearts and Minds Bookstore, will lead our Pastor Retreat on May 21-22, 2024. More details will be coming soon.

The Advancement Team is offering a Pastor Swap opportunity between January and Easter. Pastors are encouraged to complete the form in the packet to swap a pulpit.

In February, we will be celebrating the ordination anniversaries of our clergy and ruling elders. If you know of someone who is doing something innovative or exciting, please see the Advancement Team.

Beth then introduced TE Nathan Leslie who shared a creative way to minister to children when there are only a small number of them in your congregation. He showed a Sunday School bag containing a story, a snack, and an activity that children can use in church and take home with them to connect with their family.

Report of our Synod Commissioner

RE Susan Black shared a report from the recent Synod meeting in October. Sue noted that there are several grant opportunities available in the areas of Innovation, Ecumenical, Mission Travel, Peacemaking, Student Study, and Partnership.

For the Good of the Order:

New Business

There was no new business

Old Business

There was no old business

Announcements

- Perspectives on the World Christian Movement will be offered in Grove City in January.
- The new 2023-2024 Directories are available.
- Jim Mohr is leading a trip to England and Scotland in July. He is looking for interested travelers to join him.

Next Stated Meeting

The next Stated meeting of Shenango Presbytery will be held on Tuesday, February 27, 2024 at Westminster College in New Wilmington.

The meeting was adjourned with prayer at 8:30 PM by Moderator, Carolyn Moss.

**The Presbytery of Shenango
Executive Team Meeting
Wednesday, November 8, 2023 at 9:00 AM
Westminster College, New Wilmington, PA**

Call to Order

Reading of Scripture & Opening Prayer

Carolyn Moss, Moderator, opened the meeting with prayer at 9:03 AM. She read John 3:126-17 and led everyone in devotions on

Roll Call, Document Review & Presentation of Agenda

Present: Jim Mohr, Susan Black, Glenn Hink, Jim Moose, Carolyn Moss, Beth Creekpau, Mark Arnold, and John Reed.

Review of Minutes from Previous Meetings

The minutes of the October 11, 2023 meeting were approved as presented.

Seating of Corresponding Members

There were no corresponding members to be seated.

Stated Clerk of Presbytery

John reported that the General Assembly moved to a new statistical reporting system on October 3rd. The portal opens on November 17th and churches will have access on December 1st. Sample by-laws will be made available in time for the upcoming presbytery meeting. Minute/Register review dates will be announced at the November presbytery meeting.

Report of the Past Moderator

Sue relayed that the nominating committee is starting to work on finding the next vice moderator. She then shared an initiative started by the Bower Hill Community Church in conjunction with the Synod of the Trinity to eliminate medical debt in the region. Through RIP Medical Debt, existing medical bills can be wiped clean for pennies on the dollar. If every member of the Synod of the Trinity gives \$5, it will eliminate more than \$20 million in medical bills. A discussion took place about announcing the offering at the November meeting to take place at the February meeting.

Grant options though the Synod have changed. There will now be one Innovation grant, other grants will fall under Partnerships, Ecumenical, Justice & Righteousness, Education & Nurture. There is a new grant called "Future Proofing" of \$30,000 for each presbytery. The funds are not to be used for any type of technology or any particular congregation. It is meant for the purpose of ecclesiastical and/or missional innovation, and can be applied retroactively to expenses incurred since the beginning of 2021. It was suggested that some discernment take place between now and the December Executive Team meeting about how to proceed.

Sue reminded the team that a Ruling Elder Commissioner is needed to replace her in the Synod. The team empowered Sue and Mark to search for a candidate.

Synod per capita dues will remain the same.

Presbytery Moderator

Work of the Executive Directors

The Director of Presbytery Operations

Glenn reviewed the balance sheet, income and expense sheets, and the mission account as of October 31, 2023. Expenses are tracking according to the budget, and it is expected that we should end 2023 slightly "in the black".

Annual Financial Review Seminars have been scheduled for January 6, 2024 at 10:00 AM at Bell Memorial PC in Ellwood City, and March 6, 2024 at 7:00 PM at First Presbyterian Church in Sharon.

Glenn presented the 2024 Operations Budget, which was approved by the Operations Team on November 6, 2023. Due to the loss of members (400+) and only receiving 75% of due Per Capita, after two years of \$25/member, Presbytery Per Capita will go to \$27/member. Depending on income in 2024, we may need a small amount from our surplus to balance the budget. 2024 increases would be a 4% raise for staff, increase to office expenses due to supply costs, totaling a 2024 budget that is 3.5% over 2023's budget. The budget was approved by the Executive Team and will go before the presbytery for approval on November 28th.

Glenn updated the team on ongoing business of the Operations Team:

- They are still waiting on a model Cemetery Policy from the Presbyterian Foundation to be adapted to our purposes.
- The transfer tax for Rich Hill PC is being appealed. It may take a year or more to receive a ruling from the PA Department of Revenue. The Stated Clerk has asked that we keep the Administrative Commission active so to complete legal work under their umbrella.
- Shenango Presbyterian Church will be closing on June 30, 2024 per a letter received from their Session. There is a historic cemetery on the property that has not been separated into its own corporation, which creates significant legal issues. The Operations Team will begin working with Shenango PC before the formation of an Administrative Commission at the February Presbytery meeting.
- The team was asked to oversee/resource churches with info on "Safety Policies" (medical emergencies, "intruder", etc.) and "Sexual Abuse Prevention". Catherine Craley volunteered to be the point person to work with Autumn in the office to direct pastors (Teaching Elders) and CPs to get updated certification; will resource model "sexual abuse prevention policy", and will resource information on "Safety Policies and Practices".

The Director of Presbytery Advancement

Beth reported that her team is in the midst of Elder Training. The events are poorly attended, but very well received by those in attendance. They are looking at dates in March for a Leaderfest event. There is a date set for the Spring pastor retreat in May (21st and 22nd), and they are looking at dates for the fall.

Beth is meeting with Charlene Kennedy to discuss worship at the upcoming presbytery meeting.

The Directors of Ministry

Jim Moose reported that they had an organizational meeting of the Ministry Team last evening and will be meeting the third Tuesday of each month. Elizabeth Wallace is now completely cancer free and has gotten engaged. A few other pastoral concerns of a sensitive nature were shared.

Don Aull will be honorably retired at the November meeting.

The Executive Team created a Standing Administrative Commission of TE Jim Mohr, TE Jim Moose, and Stated Clerk RE John Reed to approve requests from congregations for waivers of terms of service for elders on Session.

For the Good of the Order**Old Business**

The vacancies on the Permanent Judicial Commission were discussed with several names presented. A teaching elder is being approached for the Class of 2026. TE Rich Kinney (Highland) and RE Sharon Larson (Faith) will be nominated for the Class of 2028. RE Donna Heard (Word Centered) will be nominated for the Class of 2030 as well as a teaching elder that is being asked.

The current and past Moderator will serve as our delegates to the upcoming General Assembly meeting in the summer of 2024. A reminder will be sent out reminding YAADs to apply.

New Business**Other Information or Announcements****Next Stated Meeting of the Executive Team**

The Executive Team will be held on Wednesday, December 13, 2023 at 9:00 AM at Westminster College.

Next Stated Meeting of the Presbytery

The next Stated meeting of Shenango Presbytery will be held on Tuesday, November 28, 2023 at 6:30 PM at the Moravia Presbyterian Church in Wampum.

The meeting adjourned at 11:44 AM and Vice Moderator Mark Arnold led the group in prayer.

The Presbytery of Shenango
Executive Team Meeting
Wednesday, December 13, 2023 at 9:00 AM
Westminster College, New Wilmington, PA

Call to Order

Reading of Scripture & Opening Prayer

Carolyn Moss, Moderator, opened the meeting with prayer at 9:08 AM. She read John 4:14-18 and led-- everyone in devotions on taking time to be still.

Roll Call, Document Review & Presentation of Agenda

Present: Jim Mohr, Susan Black, Glenn Hink, Jim Moose, Carolyn Moss, Beth Creekpaum, Mark Arnold, and John Reed.

Review of Minutes from Previous Meetings

The minutes of the November 8, 2023 meeting will be approved at a later date.

Seating of Corresponding Members

There were no corresponding members to be seated.

Stated Clerk of Presbytery

John reported that he is working on entering the information for the ordination of Marsha Parrish and the retirement of Don Aull. A request has been received from Hadley Presbyterian Church for a term exemption for their elders. The request was approved by the "Administrative Commission". The Session Records Review workshop at 1st Sharon will be moved to an evening time slot to accommodate Clerks of Session that work during the day.

Report of the Past Moderator

Sue led a discussion regarding the search for an incoming Vice Moderator for 2024-25. She also stressed the importance of involving Ruling Elders on our teams.

Presbytery Office Administrator

Autumn shared that she is slowly working on creating a SharePoint site for the Executive Team where common files can be accessed, emails can be sent, and a calendar can be shared amongst the members of the team.

Presbytery Moderator

There was no report.

Work of the Executive Directors

The Director of Presbytery Operations

Glenn reviewed the balance sheet, income and expense sheets, and the mission account as of November 30, 2023. Expenses are tracking according to the budget, and it is expected that we should end 2023

around \$14,000 "in the black". He stressed the importance of continuing to encourage churches to support the Presbytery Mission funds. Our investment funds are reflecting the November drop in the market and lost \$6,000. The 2024 Operations Budget was approved at the November Stated meeting.

Annual Financial Review Seminars have been scheduled for January 6, 2024 at 10:00 AM at Bell Memorial PC in Ellwood City, and March 6, 2024 at 7:00 PM at First Presbyterian Church in Sharon.

Word Centered Fellowship/Donna Heard requested a grant to help with church operation costs. Presbytery has extensively supported WCF over the past 18+ years. The Operation's Team approved \$1,000 grant, with the understanding that Jim Mohr would meet with WCF Session to discuss energy for development/or consider future. WCF will celebrate their 20th anniversary in May 2024.

In January/early February the Operations Team will work with Presbytery Treasurer and Financial Admin to withdraw the "rolling 12 quarter average" from the investments into the appropriate funds. The Mission Team decides how to divide these funds among the Mission Funds.

Due to the extensive legal work in separating a cemetery from a congregation into a separate non-profit corporation, we are still waiting on the Presbyterian Foundation for basic guidelines.

The Stated Clerk is working on final legal matters in the closing of the Rich Hill Church. The Administrative Commission will be dissolved once the work is done.

Shenango Presbyterian Church will close on June 30, 2024. An Administrative Commission will be formed at the February Stated meeting. The Treasurer and Clerk, and possibly another elder from SPC, will be part of the commission.

Ebenezer Presbyterian Church is in the gracious dismissal process. Presbytery reps meeting with EPC Session should make sure all financial obligations of dismissal are met.

All Directors and the Stated Clerk have met with the Director of Operations to discuss goals. They will be reviewed in the Spring. The Director of Operations has met with the Operations Team for the same.

Catherine Craley of the Operations Team is working with Autumn to oversee the collection of updated clearances. All TE and CPs serving churches are to get clearances to Autumn. Announcements were made at the November Stated meeting and on eLink. Catherine will follow up with personal contact when needed. The goal is to have updated clearances on file by summer 2024. Catherine will make available the Trinity PC safety/safe sanctuary policy as a model for churches to consider for their own policies.

Glenn continues to work with Commissioned Pastors. There is a need to work with the Directors of Ministry in forming a continuing education plan for CPs. Quarterly gatherings for fellowship and discussion of specific practices and theology of ministry (i.e. pastoral care and funerals, sermons and prep, worship leadership) have been discussed.

The Director of Presbytery Advancement

Beth reported that she is pulling a Presbytery-wide mailing together for the first of the new year. There has been a small response to the Pulpit Swap opportunity, and she is working on setting up those exchanges. There is a Fireside Chat scheduled for January 11, 2024. A fourth Elder Training event is

planned for January 14, 2024, which will be recorded for the Presbytery's YouTube channel. Leaderfest is scheduled for March 9th with Graham Standish as the featured speaker. There will be three other speakers, including Beth. The Pastor Retreat will be held on May 21-22 with Byron Borger of the Hearts and Minds Bookstore. The Executive Team retreat will be held on June 12th at Villa Maria Retreat Center from 9-4.

The worship service in February will focus on remembering our ordination anniversaries.

The Directors of Ministry

Jim Mohr discussed several concerns of a sensitive nature from various pastors and congregations.

The EP Forum group that Jim is involved with, has been reviewing presbytery boundaries with representatives from the PC(USA). There are no recommended changes to Shenango's borders.

John Creekpaum has offered an idea on qualifying pulpit supply, and the Ministry Team will discuss that after the holidays.

There are no actionable items from CPM at this time.

The Ministry Team will be meeting with the Board of Pensions in April or May to hear about changes in the pension plan. They will also meet with Beth Creekpaum to talk about the work of her team and programming that they can work on together.

For the Good of the Order

Old Business

The monthly "to-do" list of the Executive Team was reviewed, and a few items were discussed. The Synod Future-proofing grant was discussed, along with innovative ideas for ministry in our counties.

New Business

Communication issues were discussed... ways to improve, be more efficient, more effective. There was conversation about communication with those who have vision impairments.

Sue will prepare a mailing for the special offering in February about the "medical debt relief"

Other Information or Announcements

Next Stated Meeting of the Executive Team

The Executive Team will be held on Wednesday, January 10, 2024 at 9:00 AM at Westminster College.

Next Stated Meeting of the Presbytery

The next Stated meeting of Shenango Presbytery will be held on Tuesday, February 27, 2024 at 6:30 PM at Westminster College.

The meeting adjourned at 11:10 AM and Jim Moose led the group in prayer.

The Presbytery of Shenango
Executive Team Meeting
Wednesday, January 10, 2024 at 9:00 AM
Westminster College, New Wilmington, PA

Call to Order

Reading of Scripture & Opening Prayer

Carolyn Moss, Moderator, opened the meeting with prayer at 9:00 AM. She read Genesis 1 and the team spent time reflecting on the passage.

Roll Call, Document Review & Presentation of Agenda

Present: Jim Mohr, Susan Black, Glenn Hink, Jim Moose, Carolyn Moss, Beth Creekpaum, Mark Arnold, and John Reed.

Review of Minutes from Previous Meetings

The minutes of the November 8 and December 13, 2023 meetings were approved as presented.

Seating of Corresponding Members

There were no corresponding members to be seated.

Stated Clerk of Presbytery

John reported that Rich Hill is an ongoing process. He is awaiting several pieces of paperwork before the process is complete. Marsha Parrish is finally ordained. Don Aull has confirmed his retirement date as December 31, 2023. Ross Byers (H.R.) passed away and his passing will be noted in the GA system.

Communication has been received from the Synod Stated Clerk regarding the Committee on Representation. The Executive Team serves as the COR in Shenango Presbytery as they serve as the Nominating Committee, per Council decision of April 9, 2019.

Report of the Past Moderator

Sue offered a report of a discussion that took place at the Vice-Moderator search team regarding the nomination process. They do have a list of possible candidates and are starting the process of contacting those individuals. They will next meet in March.

Presbytery Office Administrator

Autumn continues to work on the group site for the Executive Team to make group communication and file storage easier.

Presbytery Moderator

There was no report.

Work of the Executive Directors

The Director of Presbytery Operations

Glenn reported that Shari has not yet closed the books for 2023, so there is no end of year financial

report at this point. He did relay that the Operations Budget was "in black" at the end of the year, and any surplus will be used as income to support the 2024 budget. Glenn will work with Shari and Treasurer Bill McKnight to establish a "rolling 12 quarter averages" for each investment fund, withdraw that amount, and deposit the amounts to the appropriate funds: Ameriprise Mission to Operations, Ameriprise Covert to Seminary Aid, New Covenant MCS to mission funds (amount determined by the Mission Team), and New Covenant Higher Education to Continuing Education Scholarships.

The first financial review seminar was held at Bell Memorial Presbyterian Church with 4 attendees. The next session will be held on March 6th at 1st Sharon. The presentation and discussion went well, but the format does not lend itself well to video recording.

The team still has not received a basic cemetery policy from the Presbyterian Foundation. A sub-team of the Operations Team will be putting together a temporary policy using information from Pittsburgh Presbytery's policy.

The work of closing Rich Hill PC is completed. Glenn will request that Presbytery move to dissolve the Administrative Commission at the February Stated meeting, and approve Stated Clerk John Reed to finish the last of the legal requirements to dissolve a corporation and pay Transfer Taxes. Any money left over after all expenses have been paid will be transferred to RH Cemetery Association. Presbytery received past due bills for insurance and electric in December for the RHPC building. Because they were past due, Presbytery paid with money that was being held for RHPC. Glenn contacted RHPC former clerk and RH Cemetery representative that the property belongs to RHCA, so names on accounts need changed. John Reed will follow up to press the point.

Shenango PC will close on June 30, 2024. Glenn will request the formation of an Administrative Commission at the February Stated meeting consisting of Operations Team members Glenn Hink, John Reed, John Rose, Doug Pyle, Bob Kastroll, Walt Johnson, and from Shenango Church: Elder Deb Carr, Clerk Cheryl Cearfoss, Elder/Treasurer Deb Carson (and for information/voice/no vote Terry Nystrom who oversees daily operations of the church). There is a special challenge with the facility being in great shape in a commercial area, with historic cemetery surrounding, and not enough room for "set backs" to separate property.

Catherine Craley is working with Autumn to get up-to-date clearances from all pastors. She is also putting together a sample sexual abuse prevention policy for churches, and intruder/safety/medical emergency policies.

The Director of Presbytery Advancement

Beth shared that their final Elder training event is happening this coming weekend. The Advancement Team is in the process of planning Leaderfest and there is a Mission Team meeting at the end of this month. They will be working on updating the Mission Travel Grant application. They are planning a Ordination Remembrance Service for the February Stated meeting that will include prayer stations. They are considering a Deacon Training workshop for the future. Plans are also underway for the Spring Pastor Retreat.

The Directors of Ministry

Jim Mohr reported that they have received a request for a Continuing Education grant, and they will review that application and make a decision. TE Matt Camlin has presented an overture to General Assembly for the Executive Team to review, approve, and then forward to other local presbyteries to concurrence. There was a discussion and the Executive Team

Jim Moose reported that he and Catherine Craley have met regarding the CLP training program. He is looking to actively recruit individuals for the program in the near future to add to "our bench" of available pulpit supply.

For the Good of the Order**Old Business**

The monthly "to-do" list of the Executive Team was reviewed, and a few items were discussed. The Synod Future-proofing grant was discussed, along with innovative ideas for ministry in our counties.

New Business

There was no new business.

Other Information or Announcements

There were no announcements.

Next Stated Meeting of the Executive Team

The Executive Team will be held on Wednesday, February 14, 2024 at 9:00 AM at Westminster College.

Next Stated Meeting of the Presbytery

The next Stated meeting of Shenango Presbytery will be held on Tuesday, February 27, 2024 at 6:30 PM at Westminster College.

The meeting adjourned at 11:05 AM and Carolyn Moss led the group in prayer.

Operation's Team Report the Presbytery of Shenango 2/27/24

Rev. Dr. Glenn Hink, Director of Operations

I. Finances

A. December 2023/End of Year Financial Report

*YTD receipts -\$5,086; YTD expenses -\$14,341; Net YTD 2023 +\$9,255 (due to savings on insurance, staff reimbursements and leadership development all under budget). Surplus balance will be used for 2024 budget.

B. January 2024

YTD -\$341 (due to one time office expenses and annual Inter-Presbytery Leadership Formation.

C. Financial Review Seminar

In order to practice good and faithful stewardship each council (Session, Presbytery, Synod and GA) is to provide an annual financial review of all financial accounts and records (G-3.0113). The remaining seminar to discuss a financial review process will be **3/6/24, 7:00PM at the 1st Presbyterian Church of Sharon.**

II. Property

A. Rich Hill Administrative Commission

All matters pertaining to the closure of the Rich Hill Presbyterian Church have been completed, except final dissolution of corporation matters and final ruling of PA Dept. of Revenue of waiver of carryover taxes. Move the RH Admin Comm be dissolved with thanks, and the Stated Clerk be empowered to complete the final legal matters.

B. Shenango Presbyterian Church Administrative Commission

It is the desire of the Shenango Presbyterian Church to close on 6/30/24. Move the approval of an Administrative Commission to oversee the closure; Glenn Hink (chair), John Reed (clerk), John Rose, Doug Pyle, Bob Kastroll, Walt Johnson, **Deb Carr**, **Cheryl Cearfoss** and **Deb Carson**. **Denotes from SPC.**

III. Personnel

All pastors (Teaching Elders and CLPs) serving in any capacity in a ministry are **required by PA** to have up to date (renewed every 5 years) sexual abuse prevention clearances; PA Child Abuse History Clearance and PA State Police Criminal History Clearance. If a pastor has also lived in PA less than 10 years an FBI fingerprint clearance is required. **Only pastors with up to date clearances will be covered by the Presbytery liability insurance.** Please get copies of up to date clearances to Rev. Dr. Catherine Craley or Office Manager Autumn Covert.

PRESBYTERY OF SHENANGO
BALANCE SHEET AS OF DECEMBER 2023

ASSETS

CHECKING ACCOUNTS

| | |
|---------------------------|----------------------|
| Operating Checking | \$ 29,681.23 |
| Ministry/Mission Checking | \$ 205,326.36 |
| Sub total | <u>\$ 235,007.59</u> |

INVESTMENT ACCOUNTS

| | |
|---------------------------------------|----------------------|
| Ameriprise - Operations | \$ 79,053.96 |
| New Covenant - Higher Ed Scholarships | \$ 20,518.62 |
| New Covenant - MCS Committee | \$ 186,013.38 |
| Ameriprise - Mission | \$ 278,905.82 |
| Ameriprise - Covert Fund | \$ 86,272.05 |
| Sub total | <u>\$ 650,763.83</u> |

TOTAL ASSETS \$ 885,771.42

LIABILITIES

| | |
|--------------------------|-------------|
| Accounts Payable/Vendors | \$ (557.34) |
| Federal Withholding | \$ - |
| State Withholding | \$ - |
| Local Withholding | \$ - |
| Local Services Tax | \$ - |

TOTAL LIABILITIES \$ (557.34)

FUND BALANCE

| | |
|-----------------------------|---------------|
| Presbytery Operations | \$ 109,293.50 |
| Presbytery Ministry/Mission | \$ 777,035.26 |

TOTAL FUND BALANCE \$ 886,328.76

TOTAL LIABILITIES AND FUND BALANCE \$ 885,771.42

PRESBYTERY OF SHENANGO
INCOME AND EXPENSE SUMMARY SHEET
December-23

| Account name | <u>December</u> | <u>Year to Date</u> <u>2023</u> | <u>2023 Budget</u> <u>(12 Months)</u> | <u>Year to Date</u> <u>2022</u> |
|---|-----------------|------------------------------------|--|------------------------------------|
| <u>INCOME</u> | | | | |
| Per Capita - Prior Year | \$ - | \$ 1,557.72 | | \$ 1,746.91 |
| Per Capita - Presbytery | \$ 5,867.92 | \$ 91,939.09 | \$ 118,600.00 | \$ 96,077.48 |
| Per Capita - 2024 | \$ - | \$ 1,411.20 | | \$ 3,301.23 |
| Miscellaneous Income | \$ 1,500.00 | \$ 39,947.52 | \$ 34,000.00 | \$ 35,837.43 |
| Less allowance for unpaid | \$ - | \$ - | \$ (29,600.00) | \$ - |
| Interest Income - Operations | \$ - | \$ - | | \$ - |
| Surplus | \$ - | \$ - | \$ 16,845.00 | |
| Other Income - Operations | \$ (63.58) | \$ (96.34) | | \$ 174.01 |
| <u>Total Income</u> | \$ 7,304.34 | \$ 134,759.19 | \$ 139,845.00 | \$ 137,137.06 |
| <u>EXPENSES</u> | | | | |
| <u>Operations</u> | | | | |
| <u>Salaries</u> | | | | |
| Team Director | \$ 925.00 | \$ 11,100.00 | \$ 11,100.00 | \$ 10,500.00 |
| Secretary | \$ 2,308.80 | \$ 30,000.00 | \$ 30,000.00 | \$ 36,413.48 |
| Financial Secretary | \$ 1,704.12 | \$ 22,155.00 | \$ 22,155.00 | \$ 21,100.00 |
| Stated Clerk | \$ 875.00 | \$ 8,750.00 | \$ 10,500.00 | \$ 8,750.00 |
| Governing Body Liaison | \$ 166.72 | \$ 2,000.64 | \$ 2,000.00 | \$ 2,000.00 |
| <u>Total</u> | \$ 5,979.64 | \$ 74,005.64 | \$ 75,755.00 | \$ 78,763.48 |
| <u>FICA</u> | | | | |
| Secretary - FICA | \$ 176.63 | \$ 2,295.11 | \$ 2,295.00 | \$ 2,671.04 |
| Financial Secretary - FICA | \$ 130.36 | \$ 1,694.92 | \$ 1,695.00 | \$ 1,614.33 |
| <u>Total</u> | \$ 306.99 | \$ 3,990.03 | \$ 3,990.00 | \$ 4,285.37 |
| <u>Pension/Hospitalization</u> | \$ - | \$ - | \$ - | \$ 10,426.08 |
| <u>Worken's Comp</u> | \$ 107.95 | \$ 264.70 | \$ 500.00 | \$ 530.00 |
| <u>Insurance</u> | \$ 241.92 | \$ 1,290.22 | \$ 3,800.00 | \$ 5,155.70 |
| <u>Accounting</u> | \$ - | \$ 725.00 | \$ 650.00 | \$ 650.00 |
| <u>Office</u> | \$ 922.23 | \$ 4,639.72 | \$ 3,000.00 | \$ 5,740.09 |
| <u>Rent</u> | \$ - | \$ 600.00 | \$ 600.00 | \$ 500.00 |
| <u>Telephone</u> | \$ 209.34 | \$ 1,258.58 | \$ 1,250.00 | \$ 1,418.14 |
| <u>Secretary - Mileage</u> | \$ 106.80 | \$ 1,500.00 | \$ 1,500.00 | \$ - |
| <u>Director Professional expenses/Mileage</u> | \$ 240.00 | \$ 1,520.00 | \$ 2,000.00 | \$ 2,490.72 |
| <u>Team expenses</u> | \$ - | \$ - | \$ 500.00 | \$ 350.00 |
| Subtotal | \$ 1,828.24 | \$ 11,798.22 | \$ 13,800.00 | \$ 27,260.73 |
| <u>Total Operations</u> | \$ 8,114.87 | \$ 89,793.89 | \$ 93,545.00 | \$ 110,309.58 |

PRESBYTERY OF SHENANGO
INCOME AND EXPENSE SUMMARY SHEET

December-23

| Account name | <u>December</u> | <u>Year to Date</u> <u>2023</u> | <u>2023 Budget</u> <u>(12 Months)</u> | <u>Year to Date</u> <u>2022</u> |
|---|-----------------|------------------------------------|--|------------------------------------|
| <u>Pastoral</u> | | | | |
| Salary | \$ 925.00 | \$ 11,100.00 | \$ 11,100.00 | \$ 10,500.00 |
| Professional expenses/Mileage | \$ 475.27 | \$ 1,135.22 | \$ 2,000.00 | \$ 1,834.34 |
| Team expenses | \$ - | \$ - | \$ 500.00 | \$ - |
| Inter-Presbytery Leadership Formation | \$ - | \$ 1,500.00 | \$ 1,500.00 | \$ - |
| <u>Total Pastoral</u> | \$ 1,400.27 | \$ 13,735.22 | \$ 15,100.00 | \$ 12,334.34 |
| <u>Congregational</u> | | | | |
| Salary | \$ 925.00 | \$ 10,175.00 | \$ 11,100.00 | \$ 10,500.00 |
| Professional expenses/Mileage | \$ 391.69 | \$ 391.69 | \$ 2,000.00 | \$ 821.74 |
| Team expenses | \$ - | \$ - | \$ 500.00 | \$ - |
| <u>Total Congregational</u> | \$ 1,316.69 | \$ 10,566.69 | \$ 13,600.00 | \$ 11,321.74 |
| <u>Advancement</u> | | | | |
| Salary | \$ 925.00 | \$ 11,100.00 | \$ 11,100.00 | \$ 10,500.00 |
| Professional expenses/Mileage | \$ 90.30 | \$ 2,000.00 | \$ 2,000.00 | \$ 1,894.17 |
| Leadership Development | \$ 100.00 | \$ (2,097.39) | \$ 4,000.00 | \$ 4,754.50 |
| Team expenses | \$ 144.56 | \$ 406.00 | \$ 500.00 | \$ 89.84 |
| <u>Total Advancement</u> | \$ 1,259.86 | \$ 11,408.61 | \$ 17,600.00 | \$ 17,238.51 |
| <u>Total Expenses</u> | \$ 12,091.69 | \$ 125,504.41 | \$ 139,845.00 | \$ 151,204.17 |
| <u>TOTAL EXCESS OF INCOME OVER</u> <u>EXPENSES</u> | \$ (4,787.35) | \$ 9,254.78 | \$ - | \$ (14,067.11) |
| GA and Synod Per Capita Income | | | | |
| Per Capita - Synod | \$ 818.36 | \$ 7,169.96 | \$ 11,385.60 | \$ 7,209.42 |
| Per Capita - GA | \$ 2,386.14 | \$ 28,411.20 | \$ 42,601.12 | \$ 23,248.37 |
| <u>Total</u> | \$ 3,204.50 | \$ 35,581.16 | \$ 53,986.72 | \$ 30,457.79 |
| Exoense | | | | |
| Per Capita - GA - Prior Year | \$ - | \$ - | | \$ 385.94 |
| Per Capita - Synod - Prior Year | \$ - | \$ - | | \$ 104.14 |
| Per Capita - GA - Current Year | \$ 5,753.64 | \$ 28,758.70 | | \$ 23,248.36 |
| Per Capita - Synod - Current Year | \$ 1,612.45 | \$ 7,428.69 | | \$ 7,209.42 |
| <u>Per Capita Subtotal</u> | \$ 7,366.09 | \$ 36,187.39 | | \$ 30,947.86 |
| Excess of Income over Expense | \$ (4,161.59) | \$ (606.23) | | \$ (490.07) |

Presbytery of Shenango
Mission Account
December 2023

Mission Funds

| | Balance 1/1/2023 | Receipts | Expenditures | Balance 12/31/2023 |
|------------------------|---------------------|-------------|--------------|-----------------------|
| Mission Interpretation | \$30,440.95 | \$11,997.08 | \$5,788.25 | \$36,649.78 |
| Mission Travel Grants | \$44,331.50 | \$8,382.40 | \$1,038.00 | \$51,675.90 |
| Total | \$74,772.45 | \$20,379.48 | \$1,038.00 | \$88,325.68 |

Education Funds

| | Balance 1/1/2023 | Receipts | Expenditures | Balance 12/31/2023 |
|-------------------------------|---------------------|------------|--------------|-----------------------|
| Continuing Educ. Scholarships | \$16,932.84 | \$3,366.59 | \$0.00 | \$20,299.43 |
| Seminary Aid | \$28,957.79 | \$6,304.33 | \$0.00 | \$35,262.12 |
| Total | \$45,890.63 | \$9,670.92 | \$0.00 | \$55,561.55 |

Congregational and Pastoral Support Funds

| | Balance 1/1/2023 | Receipts | Expenditures | Balance 12/31/2023 |
|--------------------|---------------------|-------------|--------------|-----------------------|
| Pastoral Aid | \$8,634.62 | \$2,092.19 | \$0.00 | \$10,726.81 |
| Church Development | \$35,312.40 | \$8,060.10 | \$2,947.45 | \$40,425.05 |
| Church Aid | \$74,076.73 | \$6,868.35 | \$1,000.00 | \$79,945.08 |
| Totals | \$118,023.75 | \$17,020.64 | \$3,947.45 | \$131,096.94 |

Transition Accounts

| | Balance 1/1/2023 | Receipts | Expenditures | Balance 12/31/2023 |
|-----------------|---------------------|------------|--------------|-----------------------|
| Dominican Grant | \$2,499.02 | \$0.00 | \$2,499.02 | \$0.00 |
| Walls Support | \$10,107.03 | \$3,320.00 | \$10,364.33 | \$3,062.70 |
| | \$12,606.05 | \$3,320.00 | \$12,863.35 | \$3,062.70 |

Other Designated Funds

| | Balance 1/1/2023 | Receipts | Expenditures | Balance 12/31/2023 |
|-----------------------------|---------------------|--------------|--------------|-----------------------|
| Ameriprise - Covert Fund | \$86,869.64 | \$13,112.51 | \$13,710.10 | \$86,272.05 |
| Niger | \$51,850.00 | \$48,795.00 | \$59,145.00 | \$41,500.00 |
| J Leuenberger Funds | \$2,512.53 | \$3,176.00 | \$3,402.81 | \$2,285.72 |
| Unsent Sudan Funds | \$14,045.89 | \$47,515.55 | \$51,605.68 | \$9,955.76 |
| Higher Education/Foundation | \$19,792.64 | \$2,432.87 | \$1,706.89 | \$20,518.62 |
| MCS/Foundation | \$167,258.95 | \$32,576.89 | \$13,822.46 | \$186,013.38 |
| Totals | \$342,329.65 | \$147,608.82 | \$143,392.94 | \$346,545.53 |

| | | | | |
|--------------|--------------|--------------|--------------|--------------|
| Grand Totals | \$593,622.53 | \$197,999.86 | \$161,241.74 | \$627,655.10 |
|--------------|--------------|--------------|--------------|--------------|

Within Church Development

Small Church Leadership Development Funds (Bolsinger event)

| 2022 | 2023 | Total |
|------------|------------|------------|
| \$1,137.43 | \$1,310.02 | \$2,447.45 |

Withdrawn May 31, 2023 after Bolsinger event. Transferred to Leadership Development account

PRESBYTERY OF SHENANGO
BALANCE SHEET AS OF JANUARY 2024

ASSETS

CHECKING ACCOUNTS

| | |
|---------------------------|----------------------|
| Operating Checking | \$ 32,060.77 |
| Ministry/Mission Checking | \$ 213,336.26 |
| Sub total | <u>\$ 245,397.03</u> |

INVESTMENT ACCOUNTS

| | |
|---------------------------------------|----------------------|
| Ameriprise - Operations | \$ 79,053.96 |
| New Covenant - Higher Ed Scholarships | \$ 20,518.62 |
| New Covenant - MCS Committee | \$ 186,013.38 |
| Ameriprise - Mission | \$ 278,905.82 |
| Ameriprise - Covert Fund | \$ 86,272.05 |
| Sub total | <u>\$ 650,763.83</u> |

| | |
|--------------|---------------|
| TOTAL ASSETS | \$ 896,160.86 |
|--------------|---------------|

LIABILITIES

| | |
|--------------------------|-------------|
| Accounts Payable/Vendors | \$ (557.34) |
| Federal Withholding | \$ 1,024.36 |
| State Withholding | \$ 128.08 |
| Local Withholding | \$ 63.88 |
| Local Services Tax | \$ 8.00 |

| | |
|-------------------|------------------|
| TOTAL LIABILITIES | <u>\$ 666.98</u> |
|-------------------|------------------|

FUND BALANCE

| | |
|-----------------------------|---------------|
| Presbytery Operations | \$ 110,448.72 |
| Presbytery Ministry/Mission | \$ 785,045.16 |

| | |
|--------------------|----------------------|
| TOTAL FUND BALANCE | <u>\$ 895,493.88</u> |
|--------------------|----------------------|

| | |
|------------------------------------|---------------|
| TOTAL LIABILITIES AND FUND BALANCE | \$ 896,160.86 |
|------------------------------------|---------------|

PRESBYTERY OF SHENANGO
INCOME AND EXPENSE SUMMARY SHEET
January-24

| Account name | January | Pro-Rata Budget (1 Month) | 2024 Budget (12 Months) | Year to Date 2023 |
|---|--------------|---------------------------------|----------------------------|----------------------|
| <u>INCOME</u> | | | | |
| Per Capita - Prior Year | \$ 968.50 | | \$ 1,500.00 | \$ 1,057.72 |
| Per Capita - Presbytery | \$ 9,080.13 | \$ 9,944.42 | \$ 119,333.00 | \$ 9,396.50 |
| Per Capita - 2025 | \$ - | \$ - | | \$ - |
| Miscellaneous Income | \$ 1,250.00 | \$ 3,416.67 | \$ 41,000.00 | \$ 1,500.00 |
| Less allowance for unpaid | \$ - | \$ (2,486.08) | \$ (29,833.00) | \$ - |
| Interest Income - Operations | \$ - | | | \$ - |
| Surplus | \$ - | \$ 1,109.00 | \$ 13,308.00 | |
| Other Income - Operations | \$ (123.35) | | | \$ 606.28 |
| <u>Total Income</u> | \$ 11,175.28 | \$ 11,984.00 | \$ 145,308.00 | \$ 12,560.50 |
| <u>EXPENSES</u> | | | | |
| <u>Operations</u> | | | | |
| <u>Salaries</u> | | | | |
| Team Director | \$ 958.33 | \$ 958.33 | \$ 11,500.00 | \$ 916.66 |
| Secretary | \$ 2,400.00 | \$ 2,600.00 | \$ 31,200.00 | \$ 2,307.60 |
| Financial Secretary | \$ 1,772.30 | \$ 1,920.00 | \$ 23,040.00 | \$ 1,704.24 |
| Stated Clerk | \$ 908.33 | \$ 908.33 | \$ 10,900.00 | \$ 875.00 |
| Governing Body Liaison | \$ 173.33 | \$ 173.33 | \$ 2,080.00 | \$ 166.72 |
| <u>Total</u> | \$ 6,212.29 | \$ 6,560.00 | \$ 78,720.00 | \$ 5,970.22 |
| <u>FICA</u> | | | | |
| Secretary - FICA | \$ 183.60 | \$ 198.83 | \$ 2,386.00 | \$ 176.54 |
| Financial Secretary - FICA | \$ 135.58 | \$ 146.83 | \$ 1,762.00 | \$ 130.38 |
| <u>Total</u> | \$ 319.18 | \$ 345.67 | \$ 4,148.00 | \$ 306.92 |
| <u>Worken's Comp</u> | \$ - | \$ 48.33 | \$ 580.00 | \$ - |
| <u>Insurance</u> | \$ - | \$ 312.50 | \$ 3,750.00 | \$ 457.42 |
| <u>Accounting</u> | \$ - | \$ 62.50 | \$ 750.00 | \$ - |
| <u>Office</u> | \$ 664.20 | \$ 333.33 | \$ 4,000.00 | \$ 167.19 |
| <u>Rent</u> | \$ - | \$ 50.00 | \$ 600.00 | \$ 300.00 |
| <u>Telephone</u> | \$ 109.68 | \$ 105.00 | \$ 1,260.00 | \$ 108.75 |
| <u>Secretary - Mileage</u> | | \$ 125.00 | \$ 1,500.00 | \$ - |
| <u>Director Professional expenses/Mileage</u> | \$ - | \$ 166.67 | \$ 2,000.00 | \$ - |
| <u>Team expenses</u> | \$ - | \$ 41.67 | \$ 500.00 | \$ - |
| Subtotal | \$ 773.88 | \$ 1,245.00 | \$ 14,940.00 | \$ 1,033.36 |
| <u>Total Operations</u> | \$ 7,305.35 | \$ 8,150.67 | \$ 97,808.00 | \$ 7,310.50 |

PRESBYTERY OF SHENANGO

INCOME AND EXPENSE SUMMARY SHEET

January-24

| Account name | January | Pro-Rata Budget (1 Month) | 2024 Budget (12 Months) | Year to Date 2023 |
|---|--------------|---------------------------------|----------------------------|----------------------|
| <u>Pastoral</u> | | | | |
| Salary | \$ 958.33 | \$ 958.33 | \$ 11,500.00 | \$ 916.66 |
| Professional expenses/Mileage | \$ - | \$ 166.67 | \$ 2,000.00 | \$ - |
| Team expenses | \$ - | \$ 41.67 | \$ 500.00 | |
| Inter-Presbytery Leadership Formation | \$ 1,500.00 | \$ 125.00 | \$ 1,500.00 | \$ - |
| <u>Total Pastoral</u> | \$ 2,458.33 | \$ 1,291.67 | \$ 15,500.00 | \$ 916.66 |
| <u>Congregational</u> | | | | |
| Salary | \$ 958.33 | \$ 958.33 | \$ 11,500.00 | \$ 916.66 |
| Professional expenses/Mileage | \$ - | \$ 166.67 | \$ 2,000.00 | \$ - |
| Team expenses | \$ - | \$ 41.67 | \$ 500.00 | \$ - |
| <u>Total Congregational</u> | \$ 958.33 | \$ 1,166.67 | \$ 14,000.00 | \$ 916.66 |
| <u>Advancement</u> | | | | |
| Salary | \$ 958.33 | \$ 958.33 | \$ 11,500.00 | \$ 916.66 |
| Professional expenses/Mileage | \$ - | \$ 166.67 | \$ 2,000.00 | \$ - |
| Leadership Development | \$ (163.58) | \$ 333.33 | \$ 4,000.00 | |
| Team expenses | \$ - | \$ 41.67 | \$ 500.00 | \$ - |
| <u>Total Advancement</u> | \$ 794.75 | \$ 1,500.00 | \$ 18,000.00 | \$ 916.66 |
| <u>Total Expenses</u> | \$ 11,516.76 | \$ 12,109.00 | \$ 145,308.00 | \$ 10,060.48 |
| <u>TOTAL EXCESS OF INCOME OVER EXPENSES</u> | | | | |
| | \$ (341.48) | \$ (125.00) | \$ - | \$ 2,500.02 |
| GA and Synod Per Capita | | | | |
| Income | | | | |
| Per Capita - Synod | \$ 294.27 | \$ 871.60 | \$ 10,459.20 | \$ 423.85 |
| Per Capita - GA | \$ 1,202.43 | \$ 3,559.03 | \$ 42,708.40 | \$ 1,751.96 |
| <u>Total</u> | \$ 1,496.70 | \$ 4,430.63 | \$ 53,167.60 | \$ 2,175.81 |
| Exoense | | | | |
| Per Capita - GA - Prior Year | \$ - | | | \$ - |
| Per Capita - Synod - Prior Year | \$ - | | | \$ - |
| Per Capita - GA - Current Year | \$ - | | | \$ - |
| Per Capita - Synod - Current Year | \$ - | | | \$ - |
| <u>Per Capita Subtotal</u> | \$ - | | | \$ - |
| Excess of Income over Expense | \$ 1,496.70 | | | \$ 2,175.81 |

Presbytery of Shenango
Mission Account
January 2024

Mission Funds

| | Balance 1/1/2024 | Receipts | Expenditures | Balance 1/31/2024 |
|------------------------|---------------------|----------|--------------|----------------------|
| Mission Interpretation | \$36,649.78 | \$0.00 | \$0.00 | \$36,649.78 |
| Mission Travel Grants | \$51,675.90 | \$0.00 | \$0.00 | \$51,675.90 |
| Total | \$88,325.68 | \$0.00 | \$0.00 | \$88,325.68 |

Education Funds

| | Balance 1/1/2024 | Receipts | Expenditures | Balance 1/31/2024 |
|-------------------------------|---------------------|----------|--------------|----------------------|
| Continuing Educ. Scholarships | \$20,299.43 | \$0.00 | \$0.00 | \$20,299.43 |
| Seminary Aid | \$35,262.12 | \$0.00 | \$0.00 | \$35,262.12 |
| Total | \$55,561.55 | \$0.00 | \$0.00 | \$55,561.55 |

Congregational and Pastoral Support Funds

| | Balance 1/1/2024 | Receipts | Expenditures | Balance 1/31/2024 |
|--------------------|---------------------|----------|--------------|----------------------|
| Pastoral Aid | \$10,726.81 | \$0.00 | \$0.00 | \$10,726.81 |
| Church Development | \$40,425.05 | \$117.25 | \$0.00 | \$40,542.30 |
| Church Aid | \$79,945.08 | \$302.70 | \$0.00 | \$80,247.78 |
| Totals | \$131,096.94 | \$419.95 | \$0.00 | \$131,516.89 |

Transition Accounts

| | Balance 1/1/2024 | Receipts | Expenditures | Balance 1/31/2024 |
|---------------|---------------------|----------|--------------|----------------------|
| Walls Support | \$3,062.70 | \$0.00 | \$0.00 | \$3,062.70 |
| | \$3,062.70 | \$0.00 | \$0.00 | \$3,062.70 |

Other Designated Funds

| | Balance 1/1/2024 | Receipts | Expenditures | Balance 1/31/2024 |
|-----------------------------|---------------------|------------|--------------|----------------------|
| Ameriprise - Covert Fund | \$86,272.05 | \$0.00 | \$0.00 | \$86,272.05 |
| Niger | \$41,500.00 | \$1,000.00 | \$0.00 | \$42,500.00 |
| J Leuenberger Funds | \$2,285.72 | \$0.00 | \$0.00 | \$2,285.72 |
| Unsent Sudan Funds | \$9,955.76 | \$942.00 | \$0.00 | \$10,897.76 |
| Higher Education/Foundation | \$20,518.62 | \$0.00 | \$0.00 | \$20,518.62 |
| MCS/Foundation | \$186,013.38 | \$0.00 | \$0.00 | \$186,013.38 |
| Totals | \$346,545.53 | \$1,942.00 | \$0.00 | \$348,487.53 |

| | | | | |
|--------------|--------------|------------|--------|--------------|
| Grand Totals | \$624,592.40 | \$2,361.95 | \$0.00 | \$630,017.05 |
|--------------|--------------|------------|--------|--------------|

Name:

Address:

Home Phone Number:

Cell Phone Number:

Email:

Services You Are Willing/Able to Provide

| | |
|--------------------------|--|
| Sunday Sermon | |
| Children's Sermon | |
| Sacraments | |
| Officer Ordination | |
| Liturgy | |
| I Will Need a Lay Leader | |
| Hymn Selections | |
| Musical Talents | |
| Sunday School Leadership | |
| Bible Study Leadership | |
| Meeting Moderation | |

Are You Willing/Able To Have Your Service Streamed Live?

Are You Willing/Able To Have Your Service Recorded?

Do You Request Recordings Be Audio Only?

Are You Willing/Able To Have Your Service Kept On The Internet Indefinitely By The Church You Are Serving?

How frequently are you willing to serve at the same church?

More than twice a month

Once a month

Every other month

Less than every other month, or infrequently

Signature: _____

In ordinary situations,
Churches will....

- Contact members from the Pulpit Supply list 2 weeks in advance of needed date when able
- Contact the Congregational Care Committee if Pulpit Supply needs exceed 2 consecutive Sundays
- Review their worship needs and contact someone able to engage those needs if possible
- Provide information about worship style and liturgical resources used by the church, including a recent bulletin when possible
- Provide contact information and timeline for bulletin materials to be sent in
- Provide someone to greet the preacher filling in as Pulpit Supply and answer questions about worship
- Compensate \$125 plus mileage at a rate of \$0.67 per mile

Pulpit Supply will....

- Fill out appropriate forms and submit them to the Congregational Care Committee
- Contact the Congregational Care Committee if asked to provide more than 2 consecutive Sundays at the same church
- Provide bulletin information as soon as possible, but not later than when asked by the church
- Prepare a sermon with the same energy and effort a new sermon would require, whether creating a new sermon or reworking a sermon preached previously
- Any other liturgical resources, such as a Book of Common Worship for officer ordination, shall be reviewed and brought to the church.
- Maintain all clearances as required by the State of Pennsylvania and Shenango Presbytery

Pulpit Supply is intended to assist pastors during vacations, study leave, or emergencies by providing temporary worship leadership for congregations. It is expected that pulpit supply would be used on a temporary basis to fill a short term need. In situations where a church requires longer term pastoral leadership than Pulpit Supply is intended for, the session should

engage with the Pastoral and Congregational Care Committee to discuss the current and future needs and expectations of both the church and the person providing Pulpit Supply.

A Few Tips on Starting a Church Garden

From your friends at New Wilmington Presbyterian Church



"Perhaps one reason God created human beings to tend the garden is because God knew that it is in the midst of a garden that we connect most intimately to the character and ways of our Creator."—Christine Sine

CONNECT:

- **Gather a few interested folks to discuss a plan.** A gardener or two is helpful to have on board.
- **Discuss who you will serve with the harvest.**
A great time to discuss the garden is around March.

PLAN & PLANT:

- **Plot out the area and discuss how many and what type of beds are needed.**
NWPC has 8 beds in our side yard made of untreated 10" 4'x10' white pine boards. We also had a team to build fencing for around the beds.
- **Discuss the types of plants you would like to plant, sticking to the basics but adding a few fun and unusual varieties.**
We have had a wide variety of plants. For example, Tomatoes and Peppers, are always planted; but we also grow plants like Bok Choy, Kale, and Swiss Chard, Herbs, and Flowers, to name a few.
- **Build and fill the beds.**
NWPC involved a team, including youth, to help with loading the beds with soil. A great mix is topsoil, mushroom compost, and sand.

- **Plant the plants!**

NWPC basically has two planting dates: we plant frost tolerant plants in early May; others in later May.

RECRUIT:

- **Recruit a team of Weeders/Waterers.**

We have a rotating schedule of about 10 people/families who sign up for just one or two weeks during the summer.

- **Recruit a team of Harvesters.**

This team should harvest & pack the produce and/or flowers for distribution. We harvest weekly. We also have several people who create and deliver bouquets of flowers to members who would be encouraged by a visit.

- **Recruit a Delivery team.**

Have folks deliver the produce within a few days of harvesting to local needs, congregation members, and bulk produce to the City Rescue mission and other organizations as determined.

EXTRA FUN:

- *We have several bakers who **bake zucchini breads** to distribute and share.*
- *We also have several folks who like to **make soup** from the garden produce to give at various times.*
- *The children of the church make **garden markers and painted rocks** to make the garden extra special!*
- *Members of the church and folks from Shenango on the Green **created cards** to be included in the deliveries.*
- ***Drying and jarring herbs** is a fun way to give a little extra with the produce.*
- ***NWPC begins the season with a Kick-off Picnic in May, and we end with a Harvest picnic in October.** This is a special time of celebration and getting all involved!*

The combinations and possibilities are endless. Decide what works best for your church and just “dig in” and try it! We have been overwhelmed by the blessing of the abundance of produce, the beauty in the friendships made in working together, and the connections made in serving others through the stewardship of our time, talents, and treasures.

BLESSINGS ON YOUR JOURNEY!

Rev. Dr. Graham Standish



Since 2017, Graham has been the Executive Director of the Samaritan Counseling, Guidance, Consulting (www.samaritancounseling.net), a faith-based, spiritually-integrating psychotherapy center. He directs its Caring for Clergy and Congregations program, where he offers spiritual direction and coaching primarily with clergy; leads pastor leadership groups; offers workshops on leadership and church transformation; and consults with churches on creating healthier churches. Under his leadership, Samaritan has doubled its outreach from 500 to 1000 clients per year.

From 1996 to 2017 he was senior pastor of Calvin Presbyterian Church in Zelienople, Pennsylvania. They created an innovative spiritual approach to ministry and mission garnering national and international attention in several studies, including Diana Butler-Bass' Christianity for the Rest of Us. During that time it almost tripled in size and doubled in attendance.

He is the author of ten book on spirituality and congregational transformation, including his most recent, Preaching to Those Walking Away, and of numerous articles, op-eds, and contributions to 5 books.

He has a Ph.D. and M.A. in Formative Spirituality from Duquesne University, a M.S.W. from the University of Pittsburgh, and a M.Div. from Pittsburgh Theological Seminary. He has been an adjunct professor for both Pittsburgh Theological Seminary's and Tyndale Seminary's Doctor of Ministry programs, and Pittsburgh Seminary's Certificate in Spiritual Formation Program, focusing in the areas of spirituality and congregational leadership. He also has experience as an individual, marital, family, and group therapist in a psychiatric, pastoral counseling, and drug and alcohol settings. Finally, and most important, he is husband of Diane, and the father of twin girls, Erin and Shea.

Schedule

8:30 AM - 9:00 AM

Registration

9:00 AM - NOON

Program at Wallace Memorial Chapel, Westminster College

Co-Sponsored by
Shenango Presbytery
and the Carolyn Knox Foundation

Questions? Contact us at:



724-528-1610



office@shenango.org

MARCH

9th

Leaderfest 2024

Leading Individual, Group, and Church Transformation

Westminster College and
New Wilmington PC

As the world changes, often individuals and churches resist change. This can be deadly for churches as they slowly decline, and individuals as they struggle to adapt to a changing world. People and churches that embrace change can really thrive, but to do so they have to embrace healthy transformation.

The Rev. Dr. Graham Standish will share principles of, and his experiences with, leading people, churches, and organizations through healthy transformation that create healthy, thriving lives and communities. He'll help us understand how to cast compelling visions, understand and overcome resistance, and create processes that generate positive energy.

PLUS 3 more TED-type talks!

Spending Time with Jesus

Colleen Molinaro

currently serves Jesus Christ as Minister of Word and Sacrament at Carnegie Presbyterian Church. Previously Colleen served as an interim minister at Third Presbyterian Church in Uniontown, PA and Fort Burd Presbyterian Church in Brownsville, PA in Redstone Presbyterian and in Upper Ohio Valley Presbyterian Church in Follansbee, West Virginia at Follansbee Presbyterian Church. Colleen received a Bachelor of Arts in Community Ministry from Geneva University. From Pittsburgh Theological Seminary, Colleen received a Master of Divinity, as well as a Doctor of Ministry in Reformed Christian Spirituality. Before being called to the ministry, Colleen managed several medical practices and was a Medical Assistant Instructor. She was a member of Church of the Covenant in Washington, PA, where she was ordained as a Deacon and a Ruling Elder, taught Sunday school, and led several bell choirs. (Fun fact about Colleen: she owns her own set of handbells.) Colleen has lived most of her life in Washington, PA. She is married to Steven, and they have a Cocker Spaniel pup, Bernie, who keeps them very busy. Their son and daughter-in-law live nearby, and Colleen's favorite pastime is to watch their grandchildren blossom before her eyes.

Intergenerational Worship

Beth Creekpauum

is a pastor in Shenango Presbytery serving our Sandy Lake congregation. She also currently serves the presbytery as the Director of Advancement & Mission, and as the chaplaincy fellow at Westminster College. Beth's most important role is with her family where she is married to John and mom to 3 little disciples - Same, David, and Lydia. Beth has been doing her DMin with Dr. Tod Bolsinger at Fuller Seminary with her focus on intergenerational worship and passing the faith on to the next generation. After years of reading, studying, and putting these concepts into practice, Beth will share what she has learned as well as what she is still learning.

Mental Health in the Church

David Hunter

is an ordained PCUSA minister and a Licensed Clinical Social Worker. He served as a pastoral minister from 1985-1996. From 1996-2021 he worked in several capacities in the social services field including adolescent residential treatment, community mental health and as a department manager in behavioral health with UPMC. He retired in 2021 and continues to work part-time as a therapist with Richardson Psychiatric and Associates. He and his wife Tawnee have been married for 41 years and have adult twin sons, a daughter, two daughters-in-law, one son-in-law, three grandchildren and three granddogs. Both Dave and Tawnee are actively involved in the life and ministries of New Wilmington Presbyterian Church.

**Register by
March 6th:**

Name: _____

Church: _____

Phone: _____

Email: _____

☐ My registration fee of \$10 is enclosed.

☐ My registration fee will be paid by my church.

☐ Our registration list is enclosed along with our group rate of \$50.

OR Register online:



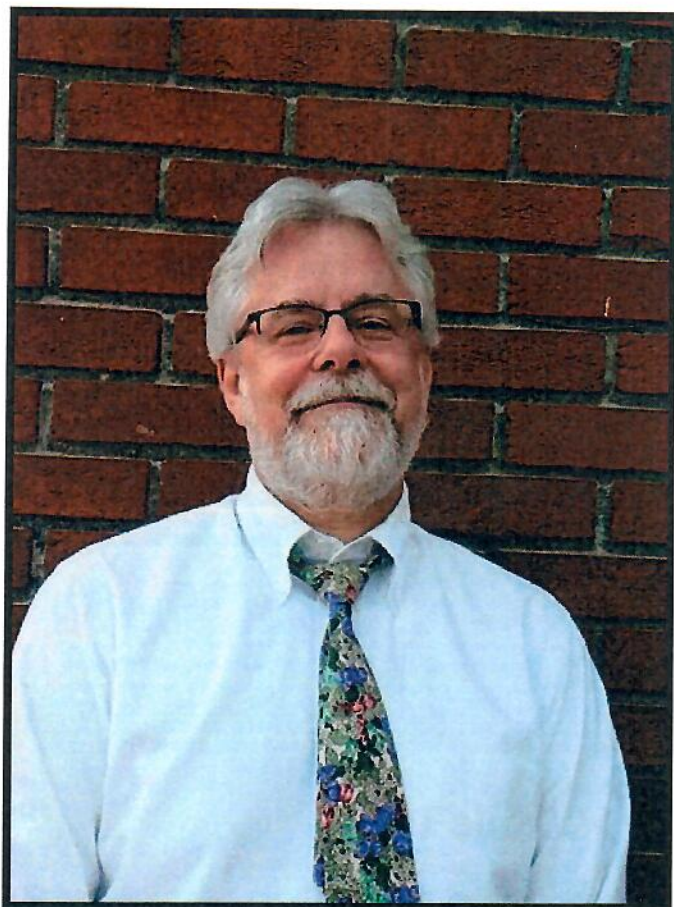
SPRING 2024 PASTOR RETREAT

“How Story Impacts Us”
with Byron Borger of Heart and
Minds Bookstore

May 21-22, 2024
Villa Maria Conference Center

Scan the QR Code to register today!





Meet Byron...

Before opening the Hearts & Minds Bookstore, Byron worked in college ministry for the CCO (Coalition for Christian Outreach), working on staff of Emmanuel Presbyterian Church in McKeesport, PA, as well as being an Associate Director of The Thomas Merton Center in Pittsburgh.

He and his wife, Beth, opened Hearts & Minds, an independent bookstore in Dallastown, PA in 1982, and besides managing the small town shop, he has served congregations, denominations, and organizations as conference booksellers, has spoken extensively about relating Christian faith to society at clergy convocations, colleges, church retreats, and events. He has worked in social change organizations and has written for several print and on-line journals, including Comment and CPJ's Capitol Commentary. They have set up large book displays at conferences for CIVA (Christians in the Visual Arts), The Redeemer Center for Faith and Work, Q, The Christian Legal Society, Evangelicals for Social Action, the C.S. Lewis Institute, and the CCOs annual Jubilee Conference, although most days they labor in small businesses retail.

He edited a book for college graduates called *Serious Dreams: Big Ideas for the Rest of Your Life* (Square Halo Books.) Byron reviews books regularly at BookNotes, the Hearts & Minds newsletter. (www.heartsandmindsbooks.com.) He attends First Presbyterian Church, York, PA.

The Rev. Liddy Barlow is a creative and passionate servant of the one, holy, catholic, and apostolic church in all its complicated diversity. She works to bring Christians of all traditions together to make visible our true unity as the Body of Christ. In April 2014, Rev. Barlow became the first woman to be installed as Executive Minister of Christian Associates of Southwest Pennsylvania. She reports to the Council of Bishops and Judicatory Executives, who represent 28 Protestant, Catholic, and Orthodox church bodies throughout greater Pittsburgh. As Executive Minister, Rev. Barlow sets a vision for Christian Associates and manages all of the organization's projects and relationships.

Under her leadership, Christian Associates of Southwest Pennsylvania has made unanimous public statements on ending racism and welcoming refugees. She is a key organizer of public worship services and events, including interfaith services in support of immigrants, mourning lives lost at Mother Emanuel in Charleston, SC, and standing against bigotry after the demonstrations in Charlottesville, VA. Rev. Barlow edits Christian Associates' publications, including The Call newsletter, The Word in Our Voices series of sermon collections, and worship resources produced in partnership with community organizations.

In the aftermath of the anti-Semitic massacre at Tree of Life Synagogue on October 27, 2018, Rev. Barlow offered a clear voice of compassion and hope, representing the Christian community at numerous interfaith and civic events. With partners of many faith traditions, notably the Center for Loving Kindness and Civic Engagement at the Jewish Community Center, she convened interfaith spiritual leaders from 9 world religions and 24 Christian denominations for the "We Have to Talk" initiative, which continues to promote collegiality and healing.

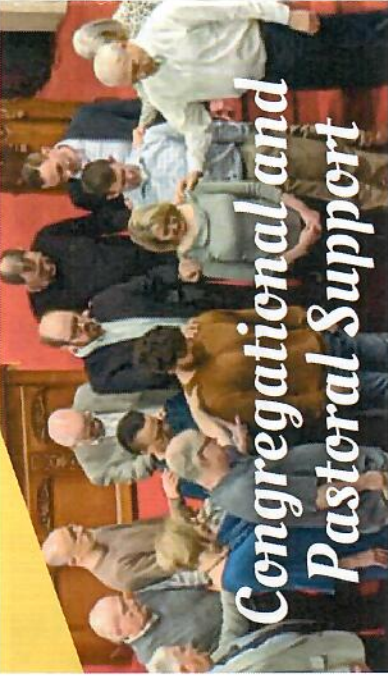
Through Christian Associates' ministry of connectedness, Rev. Barlow holds a variety of leadership roles in local organizations, serving as treasurer of the City of Pittsburgh's Commission on Human Relations, chair of the Allegheny County Emergency Food & Shelter Board, and board member for the Foundation of HOPE. She formerly served as secretary of the Western PA Regional VOAD (Voluntary Organizations Active in Disasters), steering team member for All for All, and board member at Pittsburgh Pastoral Institute. She has been active in the International Association of Women Ministers for over a decade, and served as Program Chair for the 2019 Centennial Assembly. In 2015, she traveled to Israel and Palestine in the inaugural journey of Interfaith Partners for Peace.

Rev. Barlow frequently preaches and speaks at churches and community organizations throughout our region. Her publications include columns in The Christian Century and the Pittsburgh Post-Gazette; one of her sermons was featured in a Sojourners project.

On June 24, 2019, Rev. Barlow received an Antoinette Brown Award for trailblazing leadership in the United Church of Christ. She was recognized as "40 Under 40" leader by Pittsburgh Magazine. She received a Circle of Courage award from BCC Ministries, a Dialogue Award from the Turkish Cultural Center, and the Volunteer Mitzvah Award from the Jewish Community Center of Greater Pittsburgh.

Rev. Barlow is ordained in the United Church of Christ, and is a member of the national Manual on Church working group. She served for four years as secretary of the Penn West Conference Board of Directors, six years as chair of the Pittsburgh Association Committee on Ministry, and was a member of the Habakkuk Group, a national United Church of Christ task force that rewrote the church's Manual on Ministry.

Rev. Barlow grew up in Keene, New Hampshire and attended Mount Holyoke College. After teaching sixth grade in Rocky Mount, North Carolina with the Teach for America program, she earned a Master of Divinity degree from Andover Newton Theological School. Prior to her ministry at Christian Associates, Rev. Barlow served congregations in downtown Pittsburgh and North Huntingdon. She lives in Pittsburgh with her husband Gregory, a robotics entrepreneur, and their two young children.



Congregational and Pastoral Support

Pastoral Aid

This fund is available for emergency financial aid to pastors. It is intended to help with health emergencies, legal fees, and accidents that create a significant financial hardship. Contact the Presbytery of Shenango Director of Pastoral Care via the Presbytery website to find out more.

Church Development

This fund is available for emergency financial assistance to congregations. It is intended to help with "start up" costs of new ministries, exploring new visions for congregational life and mission, and minor emergency facility repairs. Contact the Presbytery of Shenango Director of Advancement or Director of Congregational Life via the Presbytery website to find out more.

Church Aid

This fund helps the Presbytery cover the costs of congregations closing. When a congregation closes there are often costs associated with property care, realtor fees, legal fees, and taxes. If the congregation is not able to cover these costs, the Presbytery steps in to help so all is done well to honor the history of the congregation. Contact the Presbytery of Shenango Director of Operations via the Presbytery website to find out more.

Support Our Mission

Congregations do mission...and congregations do mission together" through the support of these Presbytery Mission Funds:

- Undesignated financial support will support all 7 of these funds, with the level of support dependent on the level of need. Each year the Presbytery Mission Team will establish the level of support each fund will receive from undesignated contributions (i.e., 5%, 15%, 25%).
- Designated financial support will support the particular fund or funds that are chosen. Designated support will only support the chosen funds.

Presbytery Mission Fund support can be given regularly or as a one-time gift. All checks should be made out to "The Presbytery of Shenango" with "Mission Fund" in the memo line. Designated support should have a note with the check indicating which fund/s it is supporting. All checks should be mailed to:

The Presbytery of Shenango
Attn. Shari Getway
600 East State Street,
Sharon PA, 16146

Doing More Mission Together

The mission funding described in this brochure is just a "mustard seed" of what we can do together. Beyond supporting these funds, all congregations are encouraged to look for mission opportunities in their communities and the world. And then reach out for mission partners to join together in mission. Here are a few missions in Shenango Presbytery looking for mission partners:

- Sudan Mission
- Dominican Republic Mission

Visit the Presbytery of Shenango website (<http://www.shenango.org>) to find out more about these missions and others.

The Presbytery of Shenango Mission Funds

"Congregations Do Mission...
And Congregations Do Mission Together."



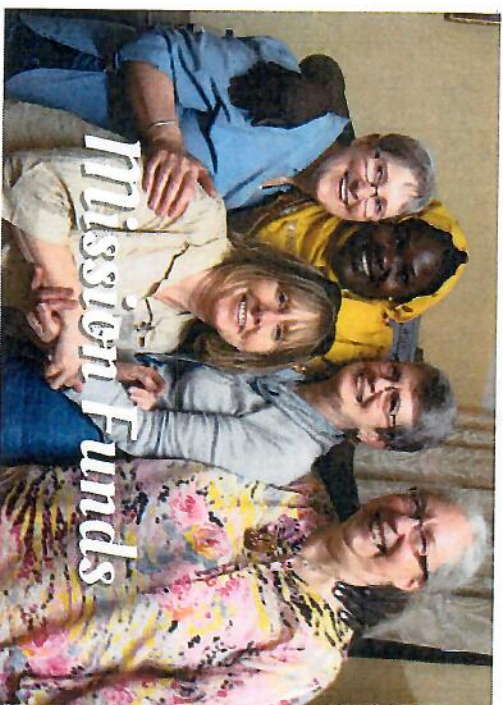
Doing Mission Together

Congregations have always “done mission.” Congregations are the communities that dream dreams, organize volunteers, and raise support. The Presbytery of Shenango Mission Funds encourage congregations to lead in mission.

The mission funds described in this brochure invite congregations to “do mission together” through financial support for these Presbytery funds. Mission support in Shenango has now gotten much simpler. The 7 funds are grouped into three basic categories: Mission, Education, and Congregational and Pastoral Support. These 7 funds represent mission visions shared by all our congregations together. Fuller descriptions of each of these funds are found in this brochure.

But these 7 funds are just the beginning of “mission together.” Congregations are encouraged to dream, organize, and raise support for missions in their communities and in the world. And congregations are encouraged to reach out to other congregations for mission partnerships. These missions are led by congregations who hear God’s call to this mission work.

These missions include our longstanding work in Sudan and the Dominican Republic. They could also include missions like “backpack food missions” for local kids, housing ministries, support ministries to single moms, and thrift stores. The idea is to find a need, listen for God’s call, find partners, and make a difference. It’s how congregations “do mission together.”

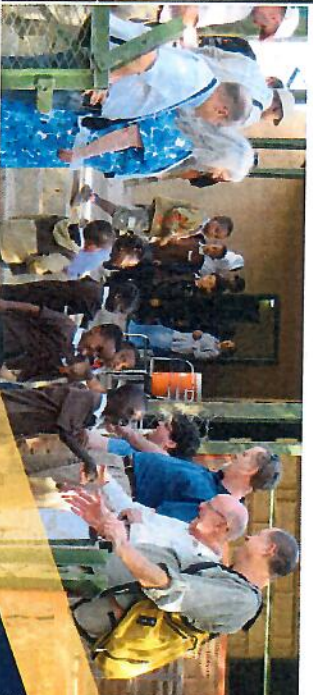


Mission Interpretation

This fund helps with the expenses of missionaries coming to The Presbytery of Shenango. This would include travel expenses, visas, hosting costs, etc. Visiting missionaries help our Presbytery hear the stories of what God is doing in other parts of the world and how we can be involved. Contact the Presbytery of Shenango Mission Team via the Presbytery website to find out more.

Travel Grants

This fund supports individuals and congregational groups going on mission trips. Specifically this helps with airfare, van rental, gasoline, etc. This fund gets individuals and groups to different places to share in mission. Contact the Presbytery of Shenango Mission Team via the Presbytery website to find out more.



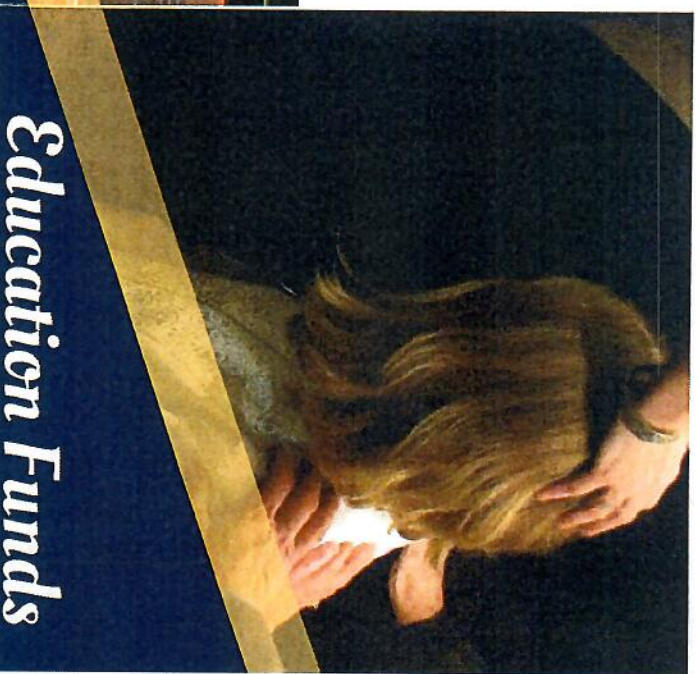
Continuing Education Scholarship

This fund provides grants for Shenango pastors and congregation members to attend conferences and seminars. Continuing education costs often significantly exceed the funds provided by congregations. This fund helps pastors and congregation members research theological interests, develop new skills, and relax and practice good “self-care.” Contact the Presbytery of Shenango Pastoral Support Team via the Presbytery website to find out more.

Seminary Aid

This fund provides grants for seminary students under the “care” of the Presbytery of Shenango with tuition, books and required testing.

Contact the Presbytery of Shenango Committee on Preparation for Ministry (a part of the Pastoral Support Team) via the Presbytery website to find out more.



Education Funds